



epic | empowering
opportunities | people in
community

2014

ANNUAL REPORT

VISION

Our vision is for all people to be valued members of the community, have significant personal networks, equal access to opportunities and to contribute to a better society.

MISSION

Epic Opportunities exists to provide holistic, person centred supports to people with intellectual disabilities and to promote inclusive communities.

VALUES

Being rooted in Christian tradition, *Epic Opportunities* believes that everyone has inherent value and a purpose to fulfill. Everyone is deserving of unconditional acceptance.



OUR CHRISTIAN ROOTS ARE THE FOUNDATION FOR OUR VALUES:

RESPECT

All people have a voice, deserve to be heard and treated with dignity.

PERSONAL GROWTH

Every person has the potential to live a rich and full life. We grow and achieve our highest potential when supports are available.

ADVOCACY

We are equally valuable in society and deserving of basic human rights and freedoms.

RELATIONSHIPS

Quality of life is improved when people have genuine connections with others.

INTEGRITY

We are honest, accountable and follow through on our commitments.

INCLUSION

Diversity, opportunity and value for all people contribute to stronger communities, enrich people's lives and are the foundation for a better world.



TABLE OF CONTENTS



4 Board Members
6 Executive Director's Report
8 President's Message
10 Brenda's Story
12 Kelly's Story
14 Erin's Story
16 Valerie's Story
19 Epic Opportunities Foundation
20 Corporate Donors
22 Financials

Board Members

The Board of Directors oversees the operations and management of Epic Opportunities, which exists to provide holistic, person-centred supports to people with intellectual disabilities and to promote inclusive communities. The eight-member board is comprised of people who represent the community we serve as well as the community at large. For more information on the Epic Opportunities Board of Directors or on how to become involved contact Epic Opportunities at info@epicmb.ca or call (204) 982-4673.

2014-15 BOARD OF DIRECTORS

- *Timothy Nyhof* – President
- *Shawn Mahoney* – Vice-President
- *Nellie Redekopp* – Treasurer
- *Mohamed El Tassi* – Director
- *Sean Lyon* – Director
- *Tony Schweitzer* – Director
- *Ruth-Ann Soodeen* – Director
- *Ron Wasylycia-Leis* – Director

Board Members (opposite page, left to right):

Back Row: Ron Wasylycia-Leis, Shawn Mahoney, Timothy Nyhof.

Middle Row: Mohamed El Tassi, Tony Schweitzer, Sean Lyon.

Front Row: Nellie Redekopp, Ruth-Ann Soodeen.



Executive Director's Report



Has it really been a year since we last met at our Annual General Meeting? It seems like only yesterday I highlighted all of Epic Opportunities' achievements and challenges in our last annual report.

This past year was no less eventful for Epic Opportunities. We enjoyed one of the most successful fundraisers in the history of our non-profit organization; oversaw construction of our first accessible home built from the ground up; and published our first rights guide for people we support, a publication we hope will serve as a benchmark moving forward.

Without a doubt one of the highlights of 2014 for Epic Opportunities was *An Evening With Epic*, the primary fundraiser for the Epic Opportunities Foundation, held Nov. 6 at the Victoria Inn in Winnipeg. A crowd of more than 200 supporters were entertained by wonderist Chris Funk and helped raise more than \$27,000, which will be used to provide accessible housing for individuals with intellectual disabilities.

We were extremely pleased with the support we received for the event. The 200-plus people in attendance represented a significant increase from the previous year. Meanwhile, corporate sponsorship nearly doubled from the year before to slightly more than \$14,000. None of this would have been possible without the contributions of our families and corporate supporters. Thanks to each and every one of you. Our emphasis going forward is to maintain the momentum we have built over the last few years with this annual event and continue to grow it.

As I noted earlier, this past year marked the first time Epic Opportunities built an accessible home from scratch rather than purchasing or renting an already

built house. This new house in the south Winnipeg neighbourhood of Sage Creek will be home to three women supported by Epic and marks one of the most significant achievements in the history of our organization.

Although it was something of a learning experience for us, the process went quite smoothly and we enjoyed a very successful build. The contractor in this build, Broadview Homes, was excellent to work with and really went above and beyond to meet our accessibility requirements. We have been so encouraged by the success of building our first new house that we have already begun investigating the possibility of building more new homes in the future. We have been approached by our funders about the possibility of another building project to begin as early as 2015.

Another significant achievement for Epic Opportunities this past year was the publication of *The Rights Stuff*, a glossy, 24-page magazine designed to educate the people we serve about their individual rights and enable them to make informed decisions. It was written in plain language to make it as accessible as possible. Our plan is to provide copies of *The Right Stuff* to everyone we support by the fall and offer personalized learning sessions along the way to ensure everyone is able to use and understand the information contained within the publication.

The coming year promises to be just as eventful as the one we are celebrating within these pages.

One of the most significant events of 2015 has been reaching a labour deal with our residential Disability Support Workers who voted to unionize last year.

An agreement was reached in May of 2015 and will be in place until March 2017. We look forward to building this new partnership and maintaining the same solid relationship we have built with our employee teams over the years.

Some of the challenges facing us in 2015 are the replacement of our aging fleet of vehicles, upgrading our educational and training resources to invest more meaningfully into our leadership teams and determining what to do about three commercial leases that are set to expire in 2017. We have much work to do but are eager to unveil plans to replace our head office and two other commercial properties.

PHYSICAL, EMOTIONAL AND SPIRITUAL WELLBEING ARE INTERCONNECTED.

Regardless of what the coming year holds in store for Epic Opportunities, I am confident that our organization will continue to thrive. We have much to look forward to. We are excited to roll out our new five year strategic plan which will set the course for improvements in holistic service to people with intellectual disabilities. Physical, emotional and spiritual wellbeing are interconnected. We know we need to place a stronger emphasis on all aspects of wellbeing to truly open doors for people to contribute to and benefit from inclusive communities. We will need family, friend and stakeholder support in making all of this possible. Our employees are our strongest internal resource. We look forward to building a culture of excellence and equipping all of our stakeholders with the needed tools and resources to carry out our vision, mission and values.



President's Message



I would like to thank our membership, the staff, and board of directors of Epic Opportunities for their contributions that have made this an exceptional year for this organization and the people we serve.

When I agreed to serve as President two years ago I did so with some trepidation since I had never been in a role like this before. With a 'rookie' at the helm we were faced with many challenges that tested our mettle: a reconfigured leadership team at the executive level; a new partner in our labour relations; and a continuation of the financial pressures that we have been experiencing. Working together with all stakeholders, we have been dealing with all the challenges.

At the same time we have also made significant improvements on other fronts. I am particularly proud of the new home that was built to our specification in a new neighborhood rather than the often difficult process of retrofitting a house.

The wage enhancement program that we rolled out with the provincial government is another success which recognizes the contributions of our support staff. I am also very excited about the strategic vision that was developed and will be rolled out which will guide us as we strive to enhance the level of service in meaningful ways while providing staff and stakeholders with a blueprint of where we are going.

While my tenure as President has been relatively short it was a rewarding experience. I am grateful for the opportunity and feel blessed to have played a role in helping move Epic Opportunities forward. I am delighted with the experience that the incoming President brings to the table and look forward to continue my work on the board of directors.

"I am grateful for the opportunity and feel blessed to have played a role in helping move Epic Opportunities forward."





Brenda's Story

Brenda has no doubt about where she would be without the support of Epic Opportunities.

Brenda has been part of Epic's Supported Independent Living (SIL) program for 13 years. She receives assistance with everything from grocery shopping and cooking to budgeting and cleaning her home as part of the program.

While that might not seem like a big deal, Brenda says it has made a world of difference in her life.

"How Epic has helped me is they've taught me how to communicate well and about boundaries. They help make me a better person, the person I want to be," she says over a cup of coffee at her dining room table.

"[Without Epic] I'd be unhappy, unable to communicate with people and having a rough time all the time. I'm very optimistic now and grateful to Epic for all the great staff I have and all the people at Epic who help me."

Fostering relationships with the community is a major focus of SIL, according to Fran Schultz, the service's

manager. Developing those relationships make for more inclusive communities and helps inform members of the community what people with intellectual disabilities are capable of, Schulz says.

"We are really, really there to foster relationships for the people we support with their community," she says. "That's huge. It's not always easy for people to accept people of all abilities."

Brenda was born on Fort Alexander First Nation before moving to Winnipeg as a child. After moving back and forth between several group homes, she learned about Epic Opportunities and what it had to offer through her community support worker.

She says one of the greatest things Epic and the SIL program has been able to provide her with is a safe and stable home. No longer does she have to worry about being uprooted and moving to an unfamiliar place. It has also helped her to develop more trust in the people around her, she says.

Brenda realized a long-held dream when she moved into her own home in west Winnipeg earlier this year. While it took her and support staff nearly six months to find the right place, it was definitely worth the wait. Brenda says it was "love at first sight" when she set foot in the house for the first time.

"When me and Fran came to look the first time I looked around and said this feels like home. I feel like I can live

here and feel safe. I just had a good feeling," she recalls. "It was the house of my dreams."

Brenda moved into her new home a little more than a week before her birthday and calls it "the best birthday present ever." The fear and anxiety she used to feel in her previous homes has been replaced by peace and calm.



"I go to bed every night now and I think it's been another wonderful day in my new place. I wake up in the morning and say it's going to be another good day."

Sharing in that happiness is her feline companion Bentley, a three-year-old tabby cat she adopted a few years ago and whom she refers to as the best roommate she's ever had. He has an uncanny ability to pick Brenda up when she's feeling down and serves as her personal alarm clock each morning.

One of Brenda's favourite pastimes is cooking and she has earned rave reviews for her bannock and stew. She also loves exploring her new neighbourhood on foot and riding

her bike to Assiniboine Park and the Corydon Avenue area.

As for the future, Brenda acknowledges she doesn't know what it holds in store for her, but is eager to see how it unfolds – something she admits she likely wouldn't have said a few years ago.

"It was the house of my dreams."

Kelly's Story

Ask anyone who knows Kelly to describe what makes him special and you will likely receive the same response – his people skills.

Regardless of whether he's at work, volunteering in the community or picking up a litre of milk at his local corner store, Kelly has an innate ability to connect with anyone he meets. Everyone from his colleagues at work to his support workers has marvelled at his skill in being able to light up a room with his presence.

"He's always been a people person," says Marc Cuevas, one of Kelly's support workers with Epic Opportunities.

"As soon as he walks into a room...with his personality you just want to be around him. Everyone lights up because of him. He hugs everybody or gives them a high five. He always has a joke to tell. If something doesn't feel right he'll sometimes even do a little dance just to make you laugh."

Nowhere has that been truer than at Shaw Park, home of the Winnipeg Goldeyes baseball team. Kelly joined the staff at Goldie's Grill three years ago and has been a perennial all-star ever since. Whether it's preparing chili dogs, burgers or nachos and cheese, he has earned rave reviews for his dedication and ability to perform under pressure.



"He loves coming to work and it shows," says Martin Adey, food and beverage manager for the Goldeyes. "Kelly is always keen to learn any new skill or take on any new task that we want to show him."

"Kelly, above all else, loves being part of a team, and that is critical in nearly any workplace. His smile is contagious and he's always smiling. This always lightens the mood of others in his work environment."

You won't find a bigger Goldeyes booster than Kelly. And while he loves being so close to the action at Shaw Park, it's the sense of camaraderie he shares with his Goldie's co-workers that he truly savours.

This past season they surprised him with an impromptu birthday celebration between innings of a Goldeyes game. They also named him one of the captains of the staff baseball team.

"I like the teamwork. I've got lots of friends there," Kelly says. "Oh yeah, I do [like working at Shaw Park]. It makes me so happy. Everyone has a good attitude. They're always happy to see me. It feels like family for me."

Family is a big part of Kelly's life. When he isn't helping his mom Eileen do chores around the house, he loves spending time with his brother Shawn and sister Ronda and doting on his four nephews (Ryan, Justin, Striker and Huxley).

"I like talking with them and hanging out together," Kelly says of his nephews. "We all like sports. I like hockey, football and wrestling, especially wrestling."

Another group Kelly enjoys being part of is Winnipeg Harvest. He has been volunteering at the local food

bank for the past two years, first as a helper in the grocery storage area and more recently in the Harvest kitchen, where he helps prepare meals. Harvest is such a big part of his life, in fact, that it's become something of a second home for Kelly.

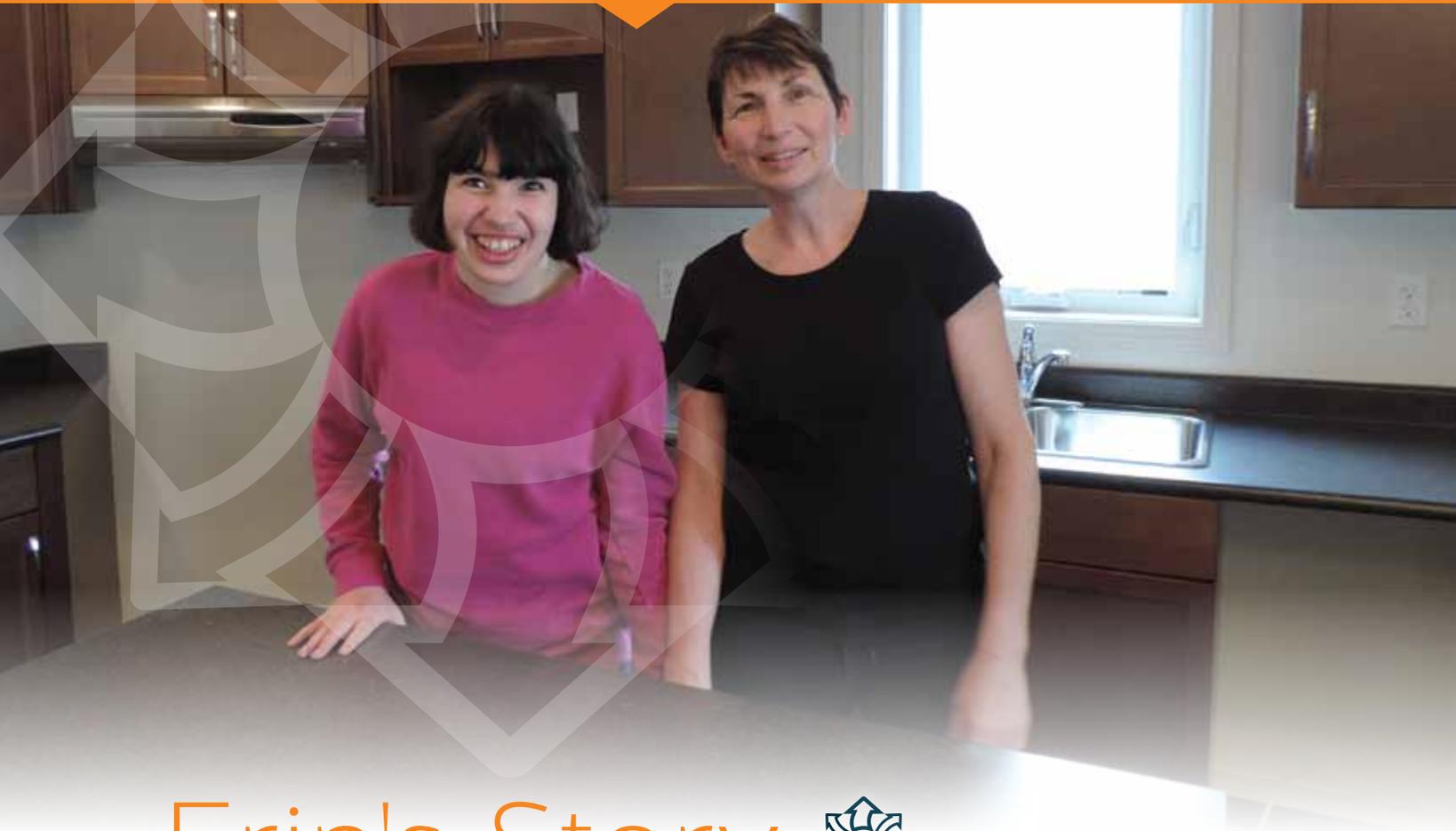
"I really like the environment there. I like being able to help people. I like listening to people too," he says. "They treat me well, big time. It makes me so happy. They all have a good attitude."

It was Kelly's positive attitude that brought him to the attention of Harvest officials. After passing a one-day food handling course, he was asked to join the food bank's basic culinary course, which teaches food preparation skills to individuals interested in working in the restaurant industry. The program accepts just two students per session.

"I thought he would be the perfect student," says Karen Hoersch, Harvest's kitchen leader and instructor. "He's so enjoyable to work with and he just loves to learn. He works very hard and he takes direction very well. A lot of the time you don't even need to give him direction. Everybody gets along with Kelly. He's awesome. Everybody here just loves him."

Kelly says his ultimate goal is to eventually become a head chef and be the "big boss man" at a local restaurant. If he happens to inspire other people who have an intellectual disability to follow their own dreams, all the better, he says.

"I would like to [inspire] other people. It would make me feel good."



Erin's Story

As the date to move into her new home drew closer, there was no mistaking the excitement Erin was feeling about the start of a bold new chapter in her life.

Erin is one of three women who will soon move into Epic Opportunities newest home, located in the south Winnipeg neighbourhood of Sage Creek. It's a date Erin has been eagerly anticipating for some time.

"She was definitely excited about it. You could tell just

from how she reacted [the first time she visited the house]," recalls her mom, Denise.

Erin had an opportunity to visit the house earlier this year with Epic Opportunities staff while construction of the 1,500-sq. ft. bungalow was being completed. It didn't take long for it to feel like home. In fact, it was just moments later when some of Erin's family began arriving to check it out that the reality of her situation began to sink in.

"The Epic staff asked Erin to open the door for me and I asked if I could come into her home. I'd never seen her that excited before," Denise says.

"Her sister came to the door after that. Erin took her around to see the house. It was just unbelievable. There were lots of smiles from everyone that day."

That sense of excitement is shared by Epic Opportunities staff and supporters. This is the first time the non-profit organization, which supports people with intellectual disabilities to live independently, has built an accessible house from scratch rather than purchasing or renting an existing home.

Service Development Coordinator Jennifer Welsh says the completion of the house marks the culmination of nearly four years of work by the organization, members of its board of directors and staff.

Welsh says considerable discussion took place about whether Epic should purchase an existing house or have one built. It was eventually determined building a new home would be more cost effective than retrofitting an existing house to accommodate the needs of the people who will be living there.

A number of different neighbourhoods were considered prior to Sage Creek being chosen. Welsh says one of the attributes that made Sage Creek an attractive choice was the fact that all of the other lots in the immediate area had already been developed.

"That was really a huge factor for us. It was already a [built] community," Welsh says. "It's easy for someone in a wheelchair to get around. There's also trails and walking paths there. Plus you can walk a few feet and you're at a bus stop."

The fact the neighbourhood is already established will help the women who will be living at the house to develop relationships with other people in the community, she adds.

"It will be such a great opportunity for these women to develop relationships with their neighbours. It will be a whole new world for them," she says.

It will also be a whole new experience for Erin and her family. This is the first time Erin will be living in a home of her own and apart from her mom. While that has made for a few nervous moments for both mother and daughter, everyone agrees it will be a tremendous opportunity for Erin to grow as an individual.

"It will mean much more independence for her," Denise says. "Everyone needs a life of their own."

Erin has been receiving support from Epic Opportunities for the past seven years. Family members had begun searching for an agency that could provide her with the additional support she required when they learned about Epic. A meeting with Epic staff followed and it was soon determined the organization was a perfect fit for both Erin and her family.

"I just thought it was a comfortable fit. I liked the idea of a smaller organization. It was not just a case of putting her in a place and that was it. We really felt like Epic would meet her needs," Denise says.



Valerie's Story

Valerie has a few words of advice for would-be job seekers – don't give up. It wasn't all that long ago that Valerie was in the same position as them. She spent three sometimes frustrating years searching for just the right job before she was hired as a laundry attendant at the Four Points by Sheraton hotel at Winnipeg James Armstrong Richardson International Airport two summers ago.

While it would have been easy to have become discouraged, Valerie never gave up hope that she would find a job that was right for her. Now she hopes her story inspires other people living with an intellectual disability to maintain a positive attitude when conducting their own job search.

"Looking for a job can be very frustrating. I got very frustrated. But never give up," she says.

Being hired by Four Points marked more than just the start of a new job for Valerie – it also confirmed she had been on the right track when it came to searching for employment.

"She always knew what she wanted. She was very specific about that and wouldn't settle for anything less," says Kellie Thai, Employment Consultant with Epic Opportunities who assisted Valerie in her job search.

Valerie has been a model employee since joining the laundry department crew at Fort Points. She always arrives on time for her shift, carries out her duties

enthusiastically and has fit in well with her coworkers.

"I like everything [about the job]. I like my coworkers and I like keeping busy. I love my job," she says, smiling.

Valerie works two to three shifts each week at the hotel. Her primary responsibility is operating a machine that presses pillow cases for hotel guests, although she is quick to offer help elsewhere when needed.

Marta Skrypnyk, Four Points' Executive Housekeeper, says Valerie has done an outstanding job at the hotel and praises her work ethic.

"She is a very good worker. She has a passion and ambition. She always wants to finish (her work)," she says. "The big thing with Valerie is her attitude. She's very disciplined. Her work ethic is very good. It's always been very positive."

Skrypnyk says she has also been impressed by how well Valerie has fit in with her coworkers.

"She is part of our team. She's always talking with people. She always says hello to people here. She has a very good relationship with the people here and everybody really likes her."

The success Valerie has enjoyed in the workplace has also carried over into her personal life. She has become far more confident and independent in everything she does. She now travels to and from work on her own and no longer requires support when it comes to day-to-day tasks such as buying a cup of coffee or ordering lunch.

So far, the service is offered only to people involved in Epic's day services, but the organization is looking to expand it to include residential locations in the near future.

"Once she started working at Four Points everything really changed. She has really come out of her shell. She's comfortable connecting with everybody [at the hotel] which has translated to connecting more with people in the community."

Although she received help from her support staff, Valerie played an active role when it came to her own job search.

"I dropped off resumes in person, I applied on the Internet and I did work trials at a few different hotels but they just weren't the right fit for me. I also made an E-portfolio which helped employers understand me better," she says.

Helping Valerie and other job seekers find employment is the primary focus of Epic's Career Exploration Services. The service, which has been offered since 2008, currently supports 20 people who are actively searching for a job.

Ten people who have participated in the service have moved onto full or part-time jobs and many of them have been working for the same employer for several years now. Another 15 individuals are currently involved in work experience and volunteer efforts related to their respective fields of interest. They have all received support with everything from setting career goals and conducting job searches to training workshops and job trials.

So far, the service is offered only to people involved in Epic's day services, but the organization is looking to expand it to include residential locations in the near future.

"It's really about supporting people to find meaningful, competitively paid employment," Thai says. "We're there to support them with their employment goals."



Epic Opportunities Foundation



The Epic Opportunities Foundation was officially established in 2011 as the primary fundraising body for Epic Opportunities. It is governed by a volunteer board of directors who represent the community we serve as well as the community at large.

In addition to developing and implementing fundraising initiatives, the foundation manages all funds raised on behalf of Epic Opportunities and promotes community awareness of the organization and its activities. The foundation's primary fundraising event has been the annual Café Fundraiser held each fall in Winnipeg. The foundation hopes to expand on this work to increase its visibility in the community and promote a stronger emphasis on planned giving.

The three main objectives of the Epic Opportunities Foundation are:

- *To provide funding for capital expenditures such as long-term, community-based housing for individuals with intellectual disabilities*
- *To provide funding for special projects or initiatives that might not otherwise be available for persons with intellectual disabilities.*
- *Raise the profile of Epic Opportunities and its work in the community*

The Epic Opportunities Foundation began disbursing funds for various one-time projects in 2014. Its ultimate goal is to establish an endowment fund to purchase additional homes and provide long-term, stable housing tailored to the needs of individuals the organization supports.

For more information on the Epic Opportunities Foundation's activities or on how to become involved in the foundation contact Epic Opportunities at info@epicmb.ca or call (204) 982-4673.

CURRENT BOARD MEMBERS

Mark Mercier, President

Raymond Currie, Vice-President

Nellie Redekopp, Secretary/Treasurer

Ralph Guy

Ellen MacDonald

Shawn Mahoney

Timothy Nyhof

Ron Wasylcyia-Leis





**BNSF
Railway**



**Derksen
Plumbing
& Heating**



IBEX



**High Road
Property
Services**



Thank You To Our Supporters

We would like to acknowledge and thank all of our corporate donors for their ongoing support of our work. This assistance has been critical to our efforts to support individuals with intellectual disabilities to live independently in the community.

Our Corporate Donors Include

- High Road Property Services Inc.
- BNSF Railway
- Tache Pharmacy
- Broadview Homes
- ChangeMakers
- Derksen Plumbing & Heating
- MacDon Industries Ltd.
- Assiniboine Credit Union
- BDO Canada LLP
- IBEX Payroll
- Maximum Realty
- Murray Chevrolet
- ArrowCorp
- Avison Young
- Carlyle Printers
- Motivating Sounds Music Therapy Services

We would also like to offer our sincere thanks to all of the groups, families and community partners who contributed to our various fundraising initiatives throughout the year. We are also grateful to all the individuals, companies and organizations who donated prizes for our annual An Evening With Epic fundraiser.

The generosity of all these supporters helped us to raise more than \$27,000 for the Epic Opportunities Foundation this past year.



Tel/Tél.: 204 956 7200
 Fax/Télé.: 204 926 7201
 Toll-free/Sans frais: 800 268 3337
 www.bdo.ca

BDO Canada LLP/s.r.l.
 700 - 200 Graham Avenue
 Winnipeg MB R3C 4L5 Canada

Report of the Independent Auditor on the Summary Financial Statements

To the Members of EPIC OPPORTUNITIES INC.

The accompanying summary financial statements, which comprise the summary statement of financial position as at March 31, 2015, and the summary statement of operations for the year then ended, are derived from the audited financial statements of **EPIC OPPORTUNITIES INC.** for the year ended March 31, 2015. We expressed an unmodified audit opinion on those financial statements in our report dated May 19, 2015.

The summary financial statements do not contain all the statements and disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of **EPIC OPPORTUNITIES INC.**

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements on the basis described in Note to Summary Financial Statements.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Audit Standard (CAS) 810, 'Engagements to Report on Summary Financial Statements.'

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of **EPIC OPPORTUNITIES INC.** for the year ended March 31, 2015 are a fair summary of those financial statements, on the basis described in Note to Summary Financial Statements.


 Chartered Accountants

Winnipeg, Manitoba
 May 19, 2015

BDO Canada LLP, a Canadian limited liability partnership, is a member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO Canada s.r.l., une société canadienne à responsabilité limitée, est membre de BDO International Limited, société de droit anglais, et fait partie du réseau international de sociétés membres indépendantes BDO.

SUMMARY STATEMENT OF FINANCIAL POSITION

MARCH 31	2015	2014
Assets		
CURRENT ASSETS		
Cash and cash equivalents	\$ 661,009	\$ 603,628
Accounts receivable	798,939	662,013
Prepaid expenses and supplies	39,272	76,092
	<u>1,499,220</u>	<u>1,341,733</u>
	3,683,653	3,350,935
	<u>\$5,182,873</u>	<u>\$4,692,668</u>
Liabilities and Net Assets		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 706,531	\$ 564,170
Advance - Province of Manitoba	556,346	556,346
Required cash repayments for callable debt	88,586	95,806
	<u>1,351,463</u>	<u>1,216,322</u>
Callable debt	1,405,866	1,076,019
	<u>2,757,329</u>	<u>2,292,341</u>
	592,381	631,480
	<u>3,349,710</u>	<u>2,923,821</u>
DEFERRED CONTRIBUTIONS		
COMMITMENTS		
NET ASSETS		
Internally restricted reserve funds	60,000	--
Unrestricted	176,343	221,217
Investments in capital assets	1,596,820	1,547,630
	<u>1,833,163</u>	<u>1,768,847</u>
	<u>\$5,182,873</u>	<u>\$4,692,668</u>

The accompanying note is an integral part of these summary financial statements.

SUMMARY STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31	2015	2014
REVENUE		
Province of Manitoba	\$ 10,005,293	\$ 10,048,262
Winnipeg Regional Health Authority	118,405	118,405
Program revenue	95,248	109,821
Amortization of deferred contributions	41,099	58,275
Rental revenue	43,786	43,444
Donations and fundraising	20,164	33,234
Interest	3,193	3,223
Gain on sale of capital assets	3,550	-
	10,330,738	10,414,664
EXPENDITURES		
Advertising and promotion	15,540	17,701
Amortization	240,535	241,805
Bank charges	3,446	2,471
Information technology	43,297	38,573
Insurance	35,381	32,144
Interest on callable debt	36,240	48,549
Licenses, memberships, dues	2,071	1,753
Office supplies, postage, copies	42,199	36,636
Professional fees	171,558	97,317
Program cost	460,404	398,241
Rent	667,619	647,048
Repairs and maintenance	173,042	156,133
Salaries and benefits	7,809,639	7,770,089
Start-up costs	5,753	164,798
Taxes	40,963	39,570
Training	40,886	22,458
Transportation	218,295	214,245
Utilities	184,554	177,080
	10,191,422	10,106,611
Excess of revenue over expenditures before other item	139,316	308,053
OTHER ITEM		
Transfer to Epic Opportunities Foundation Inc.	75,000	70,025
Excess of revenue over expenditures for the year	\$ 64,316	\$ 238,028

The accompanying note is an integral part of these summary financial statements.

EPIC OPPORTUNITIES INC. Note to Summary Financial Statements

For the year ended March 31, 2015

Management is responsible for the preparation of summary financial statements. The summary presented includes only the summary statement of financial position and the summary statement of operations. It does not include any other schedules, the significant accounting policies and notes to the financial statements. The summary statements of financial position and operations are presented in the same detail as the audited financial statements, except the note referencing has been removed.

Copies of the audited March 31, 2015 financial statements are available at the organization's office at 1644 Dublin Avenue, Winnipeg, Manitoba.





epic
opportunities

empowering
people in
community

1644 Dublin Ave.
Winnipeg, MB R3H 0X5

Phone: 204-982-4673 | Fax: 204-953-3510

INFO@EPICMB.CA

WWW.EPICMB.CA